

# Anne Harper Charity Hudley, Ph.D.

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The College of William and Mary  
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School of Education  
Programs in Linguistics, Community Studies, and Africana Studies  
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<https://www.facebook.com/Englishlanguagevariation>,  
<https://www.facebook.com/WeDoLanguage>  
YouTube: <http://www.youtube.com/valuablevoices>

## Position

Associate Professor, Department of English, School of Education, and Programs in Africana Studies and Linguistics; William and Mary Professor of Community Studies; Director of the William and Mary Scholars Program

## Education

1998-2005     **PhD in linguistics, University of Pennsylvania**  
**William Labov, dissertation advisor**  
Dissertation title: Dialect Variation in School Settings Among African-American Children of Low-Socioeconomic Status  
University of Pennsylvania Fontaine Fellowship, full merit-based tuition and support

Candidacy examinations passed in four areas of focus: Sociolinguistics, Educational Linguistics, Phonology, and Historical Linguistics

- 1999 Linguistic Society of America Summer Institute, University of Illinois, Urbana-Champaign; Summer Institute Graduate Fellowship
- 1997-1998 **MA in linguistics, Harvard University**  
**Calvert Watkins, thesis advisor**  
 Combined BA/MA Thesis title: Phonetic and Phonological Observations of the Music of Bessie Smith; Nominated for the Hoopes Prize, for outstanding thesis
- 1994-1998 BA magna cum laude in linguistics with a subfield of Romance languages, Harvard University
- 1981-1994 St. Catherine's School, Richmond, Virginia  
 Senior class president, Cum Laude Society

### Academic Positions

- 2016-2019 **Class of 2015 Associate Professor of Africana Studies & Linguistics**
- 2011-2016 **Associate Professor of Education, English, Linguistics, and Africana Studies, The College of William and Mary**
- 2011-present **Director, William and Mary Scholars Program**
- 2009-present Co-Director, William and Mary Scholars Undergraduate Research Experience
- 2009-present William and Mary Professor of Community Studies  
 Term professorship in Community Studies and Engaged Scholarship
- 2005-present Director, Linguistics Laboratory at the College of William and Mary
- 2005-2011 Assistant Professor of English, Linguistics, and Africana Studies, The College of William and Mary
- 2009-2010 Lecturer in Education, Virginia Commonwealth University (summer Workshop Series)
- 2007 (summer) Lecturer in Linguistics, Stanford University (LSA Linguistic Institute)
- 2004 (summer) Instructor in Linguistics, Dartmouth College

### Awards and Honors

- 2015 **State Council of Higher Education for Virginia Outstanding Faculty Nominee; also in 2011 and 2009 in the rising Star Category**
- 2015 **William and Mary Arts & Sciences Faculty Award for Teaching Excellence**
- 2015 William and Mary African-American Male Coalition Faculty Award, Ladies of Alpha Women's Month Award
- 2013 William and Mary Candlelight Ceremony Commencement Faculty Speaker
- 2013 William and Mary chapter of the NAACP and the Student Assembly Department of Diversity Initiatives William and Mary Image Award for the best group effort for the William and Mary Scholars Undergraduate Research Experience (WMSURE)

- 2012 William and Mary Raft Debate Winner (for the humanities)  
 2012 William and Mary Homecoming Parade Judge (student selected)  
 2011 William and Mary Alumni Association Alumni Fellowship Award (one of five professors selected annually)  
 2010 William and Mary chapter of the NAACP and the Student Assembly Department of Diversity Initiatives William and Mary Image Award for the individual who best embodies the spirit of a vibrant and diverse William and Mary community

### Editorial Boards

- 2012-present **Associate Editor, *Language* with special responsibilities for creating the *Teaching Linguistics* section**  
 2008-present Sociolinguistics Editorial Board, *Language and Linguistics Compass*  
 2012-2014 Editorial Board, *American Speech*

### School Boards

- 2007-2010 Board of Trustees, The Orchard House School, Richmond, Virginia

### Publications

#### In Preparation

- In preparation **Review of the Oxford Handbook of African-American Language.** The Journal of Sociolinguistics. 5,000 words.
- In preparation **Faculty Change from Within: The creation of the William and Mary Scholars Undergraduate Research Program (WMSURE) program.** With Cheryl Dickter. To submit the Journal of Negro Education. 15,000 words.
- In preparation **Mitigating Solo Status and Stereotype Threat Among High Achieving Underrepresented Students: A Mixed-Methods Approach.** With Cheryl Dickter, Hannah Franz, and Ebony Lambert. To submit to the Journal of Higher Education. 15,000 words.
- In preparation **Linguistics and the Broader University. Special issue of the Journal of English Linguistics. Co-editor with Christine Mallinson.** With Christine Mallinson, Guy Bailey, Rebecca Childs, Sasha Johnson-Coleman, and Phillip Carter. 100 pages.
- In preparation **Talking College.** To submit to Teachers College Press. 175 pages.

### Submitted

- Under Contract **Highest Honors: A Guide to Undergraduate Research.** With Cheryl Dickter and Hannah Franz. Under contract with Teachers College Press. 170-page text to be submitted for print September 1, 2016.
- In Press **African American English in US culture and classrooms.** Encyclopedia of English Language Teaching. Wiley-Blackwell. 3,000 words. Invited.
- Accepted **Language and Racialization.** Oxford Handbook of Language and Society. Ofelia García, Nelson Flores, and Massimiliano Spotti. 8,000 words. Invited. Finishing final revisions.
- Accepted **From Opportunity Gaps to Progressive Partnerships: Interdisciplinary Models of Sociolinguistic Justice in the New South.** Proceedings of Language Variation in the South (LAVIS) IV. With Christine Mallinson. 5,000 words.
- Accepted **“It’s Worth Our Time”: A Model of Culturally and Linguistically Responsive Professional Development for K-12 STEM Educators. Cultural Studies of Science Education.** 15,000 words. With Christine Mallinson.
- Submitted **Balancing the Communication Equation: Using Sociolinguistics to Enhance Culturally and Linguistically Supportive K-12 STEM Education** Submitted to Language in Society. 17,000 words. With Christine Mallinson.

### Books

- 2013 **We Do Language: English Language Variation in the Secondary English Classroom.** With Christine Mallinson. Teachers College Press Multicultural Education Series. 170 pages.
- 2010 **Understanding English Language Variation in U.S. Schools.** With Christine Mallinson. Teachers College Press Multicultural Education Series. 152 pages.

### Reviews of We Do Language: English Language Variation in the Secondary English Classroom

- 2014 Ad Backus. Review of We Do Language: English Language Variation in the Secondary English Classroom, by Anne H. Charity Hudley and Christine Mallinson. Teachers College Record. Date Published: August 11, 2014. <http://www.tcrecord.org> ID Number: 17640.
- 2014 Mike Metz. Review of We Do language: English language variation in the secondary English classroom, by Anne H. Charity Hudley and Christine Mallinson. Pedagogies: An International Journal, 9:3, 275-277, DOI: [10.1080/1554480X.2014.926052](https://doi.org/10.1080/1554480X.2014.926052)

### Reviews of Understanding English Language Variation in U.S. Schools

- 2011 Yoder, P.L. Choice Review of "Understanding English Language Variation in U.S. Schools." Choice Reviews Online. September, 2011. Accessed 9/20/2011.
- 2011 Richgels, Donald. A Review of "Understanding English Language Variation in U.S. Schools." The Journal of Education Research. pp. 370-317. doi: 10.1080/00220671.2011.567949. Accessed 8/02/2011.
- 2011 Borrero, Noah. A Review of "Understanding English Language Variation in U.S. Schools." Teachers College Record. <http://www.tcrecord.org> ID Number: 16399, Date Accessed: 5/18/2011.
- 2011 Barrett, Catrice. "Understanding English Language Variation in U.S. Schools." Language and Education. Vol. 25, Iss. 6, 2011. doi: 10.1080/09500782.2011.611418. Accessed 11/21/2011.

### Refereed Publications in Journals and Chapters in Books

- 2014 **Developing Sociolinguistic Insight to Address Opportunity Gaps for Culturally and Linguistically Diverse Students in U.S. STEM Education.** With Christine Mallinson. *Language and Linguistics Compass*. Vol. 8. Issue 1. 11-23. DOI: 10.1111/lnc3.12060.
- 2013 **Sociolinguistic Engagement in Schools: Collecting and Sharing Data.** In *Data Collection in Sociolinguistics: Methods and Applications*. Christine Mallinson, Becky Childs, and Gerard Van Herk, editors. New York: Routledge. 6,500 words. Invited.
- 2012 **Linguistics and Social Activism.** *The Oxford Handbook of Sociolinguistics*. Bayley, Robert, Richard Cameron, and Ceil Lucas, Eds. Oxford University Press. 8,000 words. Invited.
- 2011 **A Conceptual Framework for Promoting Linguistic and Educational Change.** With Christine Mallinson, Laura Strickling, and Morgan Figa '13 (former WM student). *Language and Linguistics Compass Education and Pedagogy Section*. Vol. 5 Issue 7. 441-453. DOI: 10.1111/j.1749-818X.2011.00289.x Invited.
- 2010 **Symbolic and structural effects of dialects and immigrant minority languages in explaining achievement gaps.** Paper commissioned by the National Research Council/National Academy of Sciences' Committee on Language and Education. With William Labov. 45 pages. [http://www7.nationalacademies.org/cfe/Role\\_of\\_Language\\_Workshop\\_Agenda\\_October\\_15-16\\_2009.html](http://www7.nationalacademies.org/cfe/Role_of_Language_Workshop_Agenda_October_15-16_2009.html). Invited.

- 2010 **Communicating about Communication: Multidisciplinary Approaches to Educating Educators about Language Variation.** *Blackwell Compass Interdisciplinary Journal Edition*. With Christine Mallinson. 4(4).1–13, 10.1111/j.1749-818x.2010.00190.x
- 2009 **Standardized Assessment of African-American Children: A Sociolinguistic Perspective.** In *Ethnolinguistic Diversity and Literacy Education*. Farr M., Seloni L., Song, J., eds. Erlbaum Publications. 167-193. Invited.
- 2009 **African American English.** *The Handbook of African-American Psychology*. Neville, H., Tynes, B., and Utsey, S., editors. Sage Publications. 199-222. Invited.
- 2008 **Linguists as Agents for Social Change.** *Language and Linguistics Compass Sociolinguistics Section*. 2(5). 923-939. DOI: 10.1111/j.1749-818X.2008.00081.x. Reprinted in Bayley, Robert and Cameron, Richard (eds.) *Language Variation and Change: Critical Concepts in Linguistics*. Routledge Publishers.
- 2008 **African-American English: An Overview.** *Perspectives on Communication Disorders and Sciences in Culturally and Linguistically Diverse Populations*. 33-42 July 2008. DOI:10.1044/cds15.2.33. 33-42. Invited.
- 2008 **Service Learning as an Introduction to Sociolinguistics and Linguistic Equality.** *American Speech*, Vol. 83(2). 237-251. DOI:10.1215/00031283-2008-016. Appeared in inaugural “Teaching American Speech” section on pedagogy in linguistics. Co-authored with William and Mary students Jeree Harris, Joe Hayes, Katie Ikeler, and Andrew Squires.
- 2007 **Regional Differences in low-SES African-American Children’s Speech in The School Setting.** *Language Variation and Change*, Vol. 19(3). 281-293. DOI: 10.1017/S0954394507000129
- 2004 **Familiarity with “School English” in low SES-African-American Children and its Relation to Early Reading Achievement.** Charity, Anne H., Scarborough, Hollis, and Griffin, Darion. *Child Development*, Vol. 75(5). 1-17. 10.1111/j.1467-8624.2004.00744.x
- 2003 **Parcours individuels dans deux changements linguistiques en cours en français montréalais.** Blondeau, Hélène, Gillian Sankoff & Anne Charity. *Revue québécoise de linguistique* 31(1): 13-38. <http://id.erudit.org/iderudit/006843ar>
- 1999 **Individual roles in a real-time change: Montreal (r->R) 1947-1995.** Sankoff, Gillian, Hélène Blondeau, and Anne Charity. *Etudes et Travaux*, 2001, 4, Dec. 141-157.

#### Book Reviews

- 2016 Review of **The Oxford Handbook of African-American Language**. Journal of Sociolinguistics. 2,500 words. Invited
- 2014 Review of **Language Across Difference** by Django Paris. Teachers College Record. Invited. 1,100 words. Invited.
- 2012 **Review of Behrens, Susan J., and Judith A. Parker (editors). 2010. Language in the Real World: An Introduction to Linguistics. New York: Routledge.** Language. 2,000 words. Invited.

#### Article in Refereed Conference Proceedings

- 2003 **Style-shifting and range of dialect in the formal speech of African-American elementary school children.** *The University of Pennsylvania Working Papers in Linguistics* Vol.9.2, New Ways of Analyzing Variation 31 Proceedings. 27-38.

#### Encyclopedia Entries

- 2015 **How can understanding of language variation help educators address the demands of Common Core State Standards for linguistically diverse learners.** In *Common Core and ELLs/Emergent Bilinguals: A Guide for All Educators*. Guadalupe Valdés, Kate Menken, and Mariana Castro, eds. Caslon Publishers. 600 words. Invited.
2014. **Black English.** Encyclopedia of Diversity and Social Justice. Sherwood Thompson, editor. <http://coe.eku.edu/encyclopedia-diversity-and-social-justice>. 3,000 words.
- 2012 **Teaching About English Language Variations.** *The Encyclopedia of Diversity in Education*. James Banks, editor. Sage Publications. 2,000 words. Invited.

#### Audio Feature

- 2013 **“It’s a Language Variation and It Has Its Own Structure”: K-12 Educators in Maryland and Virginia Talk about Language Variation in the Classroom.** Mallinson, Christine; Strickling, Laura; and Charity Hudley, Anne *American Speech* 88(1):100-101; doi:10.1215/00031283-2322655.

#### Unrefereed Professional Development Publications

- 2014 **Online Professional Development Modules on Language and Culture.** Virginia Department of Education. Richmond, VA. Eight 30-minute webinars on linguistically and culturally diverse populations.

- 2009 **Portals to Reading: Intensive Intervention.** Labov, William, Shirley V. Dickson, Anne H. Charity Hudley, and B. Thorsnes. Boston, MA: Houghton Mifflin Harcourt. Responsible for phonology teacher's guide and student exercises. 40 pages.
- 2004 **Distinguishing Dialect Differences from Reading Errors in Oral Text Reading by Speakers of African-American Vernacular English (AAVE).** With Scarborough, H. S., Hannah, D., H., & Shore, J. In A. Pincus (Ed.), *Tips from the Experts*. Long Valley, NJ: International Dyslexia Association, New Jersey Branch. 5 pages.

## Teaching

### The College of William and Mary

- Spring 2016 **Community Based Research Methods (CMST 351).** Survey of community-based participatory research methods, including survey research, individual and focus group interviewing, ethnographic field methods, and documentary activism. Also taught in Spring 2010, 2011, 2013, and 2015.
- Fall 2015 **Seminar on Language Attitudes in the United States (LING 410, ENGL 474, CMST 250, AFST 306).** Upper level research seminar with an emphasis on methodology and critical analysis of research on language attitudes and discrimination. Also taught in Fall 2005, 2007, and Spring 2010, 2011, 2014.
- Fall 2014 **African-American English (CMST 250, AFST 306, LING 464).** Introductory engaged learning seminar with a focus on language and culture of African-American students in Virginia Schools. Also taught in Fall 2009, 2010, 2012, and 2013. Will teach in fall 2016.
- 2012-present **Workshops on Language and Culture.** Lead 12-15 workshops a year on education, language, and culture in courses at the School of Education, School of Law, and in Arts and Sciences at the College of William and Mary.
- 2012-present **Workshops for the WMSURE program.** Facilitated and lead workshops at least once a week year-round that are designed to create a strong peer network of underrepresented students on the William and Mary campus who are successful in research experiences. Also lead workshops for faculty to support student research.
- Spring 2012 **Linguistics Lab (INTR 480)** Independent study focused course designed to give students opportunities to participate in ongoing research projects at the intersection of Africana Studies, education, English, linguistics, and community studies.
- Spring 2011 **Language and New Media: Georgetown Roundtable in Linguistics Conference Reading Course (ENGL 464).** This one credit course offers students



the opportunity to prepare for, attend, and reflect upon a conference focusing on current research in language and new media, an expanding and lively area of research in contemporary linguistics.

- Fall 2010 **Language and Society** (ENGL 406/ANTH 413). A study of the place of language in society and of how our understanding of social structure, conflict and change affect our understanding of the nature of language.
- Summer 2010 **Swahili Language and Culture** (ENGL 464 /AFST 306). An independent study centered course focusing on literary, historical and cultural aspects of Swahili-speaking regions. Student will also work with a language tutor on Swahili speaking and writing skills. Co-taught with Martin Shanguhya.
- Fall 2009 **Study of Language** (ENGL 220/ANTH 204). Introductory linguistics course with a focus on language and education. Also taught in Fall 2005.
- Fall 2008 **American Speech** (ENGL 464). Mid-level course on language variation in North America. Students conduct interviews and analyze a language variety of their choice. Opportunities for service learning placements were available.
- Fall 2007 **Alternative Education in Williamsburg** (INTR 450). Upper-level course research seminar on approaches to Alternative Education. Focus on grant writing as an approach to service learning. (Bundle of 7 independent studies).
- Fall 2007 **Sharpe Scholars Freshman Writing Seminar: Language Variation and African American Vernacular English** (ENGL 150W). Service learning writing intensive seminar. Focus on language and culture of African-American students.

**Virginia Commonwealth University (Graduate School of Education Summer Workshop Series)**

- Summer 2010 **Language Variation in the Classroom: An Educator's Toolkit** (TEDU 500). A three credit graduate course Co-taught with Christine Mallinson for the School of Education. Invited. Also taught in Summer 2009.

**Stanford University (Linguistic Society of American Summer Institute)**

- Summer 2006 **Minority Dialects and The Acquisition of Literacy** (LING 370). Co-taught with William Labov. A three-credit graduate course that examined critical issues in the acquisition of literacy for speakers of minority dialects of English with the goal of applying linguistic knowledge to reverse reading failure. Invited.

**Dartmouth College**

Summer 2004 **Introduction to Sociolinguistics** (LING 17). Introductory undergraduate survey course of sociolinguistic theory and methodology with an emphasis on quantitative analysis of language variation.

2003-2005 **Office of Black Student Advising, Dartmouth College.** Assisted with African-American studies programming as the resident fellow to the Cutter-Shabazz Affinity House. Served as graduate mentor in the First-Year Mentoring Program. Founding committee member of the Dartmouth Black Graduate Student Association.

### **The University of Pennsylvania**

Fall 2002 **Writing Tutor. Linguistics and Popular Culture** (Linguistics 57). Harold Schiffman, Professor. Partial teaching responsibilities and individual writing instruction with students in a linguistics and expository “Writing Across the University” (WATU) course.

2000-2003 **Head Graduate Fellow, African-American Studies Pre-Freshman Summer Institute at the University of Pennsylvania.** Tukufu Zuberi, director. Served as head of resident life with staff of four graduate fellows. Contributed to the curricular and social development of the program and served as writing tutor. Teaching fellow for African-American Music and Culture under Professor Guthrie P. Ramsey and served as graduate fellow in summer of 2001.

2000-2001 **Head Instructor and Resident Fellow, McNair Scholars Program at the University of Pennsylvania.** Malcolm Bonner, director. The McNair Program is a nation-wide program designed to encourage first-generation college students and minorities to pursue doctoral degrees in the humanities and social sciences. Served as head graduate instructor, in charge of curriculum and resident life. Designed and taught course on research methods for rising sophomores and juniors with an emphasis on methodology for the social sciences.

### **Student Supervision**

2015-2016 **Honors/Sharpe/Monroe/WMSURE/CMST Advisor, Ebony Lambert.** Unpacking the Psychosocial Effects of Institutional Racism at the College of William & Mary.

2015-2016 **Honors/CMST/Noyce Scholars Advisor, Adryan Flores.** Language Legitimacy in Education: Incorporating African American English in Science Teaching.

2014-2015. **Honors/WMSURE/CMST Advisor, Marvin Shelton.** Being An “Extraterrestrial:” The Need for Academic Emphasis on the Intersection of Race and Sexuality? Highest Honors in Africana Studies.

2013-present **School of Education Doctoral Advisor.** Hannah Franz. TBD.

- 2013-present **Monroe/WMSURE/CMST Scholarship Advisor, Ebony Lambert.** An Exploration of the Relationships among Self-Esteem, Social Perception, and Beauty Norms in the Lives of African American Youth.
- 2013-2014 **Honors/WMSURE/CMST Advisor, Rachel Brooks.** Can Education Compensate for Society? Sociolinguistic Theory and K-12 Education
- Summer 2013 **WMSURE/Sharpe/Monroe Summer Fellowship Advisor, Ebony Lambert.** The Relationship between self-esteem and academic achievement in African-American students at a Richmond, VA High School.
- 2012-2013 **Honors/WMSURE Advisor, Elizabeth DeBusk.** The Role of Regional Language Variation in Literacy: An Evaluation of the Accuracy of PALS Testing in the Commonwealth of Virginia.
- 2012-2013 **Honors/Monroe/CMST Advisor, Kiara Savage.** An Investigation of the Differences in and the Effects of Cultural Variation in the Parenting of Children with Autism with a Focus on Language Development.
- 2013 **Reader, Senior Thesis, Jamar Jones, Theater Speech and Dance/WMSURE/CMST.** Performance in Black drama using with Van Gennep's theory on Rites of Passage.
- 2013 **Independent Study Supervisor, Ashley Pettway, WMSURE/CMST, Early Readers, Future Leaders**
- 2012 **Independent Study Supervisor LING/CMST, Katherine DeFazio.** Technology for the Speech Language Pathologist.
- 2012 **WMSURE summer fellowship advisor, Elizabeth DeBusk and Bailey Rose.**
- 2012 **Independent study on Secondary English, Language, and Technology** April Lawrence (EPPL 760)
- 2011-2012 **Monroe/WMSURE/CMST Scholarship Advisor, Kiara Savage, Linguistics & Psychology.** Language Variation and Autism Spectrum Disorder.
- 2011-2012 **Monroe/WMSURE/CMST Scholarship Advisor, Alexa McDorman, Literary and Cultural Studies & Psychology.** Movin' Out: The Cultural and Psychological Experience of Leaving Home
- 2011-present **National Science Foundation Research Supervisor. Language & Culture in STEM classrooms.** Darlene Dockery (graduate); Jacob Abrams, Sophie Berman, Rachel Brooks, Jerome Carter, Ross Hayes, Joel Hellman (NSF/TCT Scholar), Heather Hoskins (NSF/TCT Scholar), Sarah Lily (NSF/Noyce Scholar), Alicia Moore, Ashley Napier, Jen Posner, Kevin Silverman (NSF/TCT Scholar), Kenay

Sudler (undergraduate); Mark Jamais (high school student at Norfolk Collegiate), Adom Whitaker (undergraduate), Ebi Doubeni (undergraduate), Merci Best (undergraduate) Rachel Boag (graduate Noyce Scholar).

- 2010- 2011 **National Science Foundation Undergraduate Research Supervisor. Language Variation in the Classroom Workshops for Educators. Kameron Adams, Jerome Carter, Brittney Calloway, Morgan Figa, Lindsay Nachman, Bailey Rose, Kenay Sudler, Molly Copeland, Brian Joseph Focarino, and Carla Jackson.**
- 2011-2012 **Dintersmith Honors Fellowship and WMSURE/CMST Senior Thesis Advisor, Kenay Sudler.** An Examination of the Attitudes Toward and Limitations of Speech Pathologists who Speak with Foreign Accents. Highest Honors in Linguistics.
- 2011-2012 **WMSURE/CMST/Honors Thesis Advisor, Jerome Carter.** Multicultural Science Education. High Honors in Africana Studies.
- 2011-2012 **Reader, Senior Thesis, Grace Hansen, Neuroscience.** EEG and adaptive memory
- 2010-2011 **Reader, Senior Theses**
- Brittney Calloway, Interdisciplinary and Community Studies.** Exploring Discipline Strategies in Middle Schools. **WMSURE/CMST.**
- William Morris, Psychology and Community Studies.** Understanding the Achievement Gap in Williamsburg- James City County Public Schools. **WMSURE/CMST.**
- Spring 2011 **Independent study on language variation in Northern Virginia and Washington, D.C.: Where does the South Begin?** Allison Averbusch (INTR 480)
- Spring2011 **Independent study on teaching teachers about language variation,** Lindsay Nachman (INTR 480)
- Spring 2011 **Independent study on the sociolinguistics of language development,** McClain Powell (INTR 480).
- 2010-2011 **Charles Center Summer Research Fellowship and LING/CMST Research Advisor, Brian Joseph Focarino.** The Language of Consumerism: What the Doctrine of Foreign Equivalents tells us about foreign language assumptions in trademark law
- 2010-2011 **Monroe Scholarship Advisor, Kaitlin Massa.** An Analysis of the Rosetta Stone

Method of Second Language Acquisition

2009-2010 **Dintersmith Honors Fellowship and Senior Thesis Advisor, Daniel Villarreal.** Closing the Communication Gap Between Mathematics Professors and Undergraduates, Highest Honors

2009-2010 **Chappell Fellowship Advisor, Rachel Granata.** Language Variation in the Classroom

2009-2010 **Reader, Senior Theses**

**Mary Henin, Linguistics.** A Case Study of Best Practices in Teaching Reading to English Language Learning Second Graders, Honors

**Koji Ukai, Sociology.** Negotiating Whiteness: Grappling with Race in a Changing Society, Honors

**Ellen Anderson, Psychology.** Cross Cultural Emotion Regulation in Children in the United States and Ghana, Highest Honors

Fall 2009 **Independent Study on Language and Multicultural Literature (INTR 480).** Lindsay Nachman

Fall 2009 **Independent Study on Language and Education Policy (INTR 480).** Colleen Kennedy

2008-2010 **Monroe Scholarship Advisor.** Amelia Becker. Hearing Students with Deaf Parents.

2007-2008 **Reader, Senior Theses. Diana Morelen, Psychology.** Broad and Narrow Cultural Comparisons of Children's Emotion Regulation: Studies of Ghana and the United States, Highest Honors

**Jeree Harris, Government.** From Brown v. Board to Parents v. Seattle The Future and Constitutionality of Desegregation in American Public Schools, High Honors

Spring 2008 **Independent Study on the Education of African-American Girls (INTR 480).** Louise Lareau

Spring 2008 **Independent Study on Linguistics and Advertising.** Jennifer Anderson

2006-2008 **Monroe Scholarship Advisor.** Daniel Villarreal. Language Variation in New York Drug Stores.

2006-2007 **External Reader, Senior Theses. Nora Wolf, History.** Popular Art and the

Culture of Racism: Establishing the Semiotics of Race A Study of Reconstruction and Post-Reconstruction America (1865-1900), High Honors

2006-2007 **Primary Advisor, Senior Theses in Linguistics**

**Hannah Askin.** Helping Teachers to Understand and Address Dialect Variation in the Classroom: A Website About AAE, Highest Honors

**Mackenzie Fama.** Talking Southern in Virginia: Investigating the Presence of /ay/ Monophthongization, High Honors

Fall 2007 **Independent Study on Language and Psychology: Child Language.** (INTR 480). Carolyn Palmquist

2006 **Chappell Fellowship Advisor.** Hannah Askin. A Language Variation Website.

2006 **Wren Fellowship Advisor.** Mackenzie Fama. Perceptions of Language Variation in the South.

2005-2007 **Monroe Scholarship Advisor,** Mackenzie Fama. Enforcement of Language Laws in Montreal, Quebec, Canada and Paris, France.

Fall 2006 **Independent Studies: Reading and Research in the Sociolinguistics of Virginia** (INTR 480). Scott Percic.

Spring 2006 **Independent Study on the History of Virginia English** (ANTH 460/INTR 480). Scott Percic and Juliana Glasco.

Spring 2006 **Independent Studies: Reading and Research in the Sociolinguistics of Virginia and Teacher Questionnaire Design** (INTR 480). Melissa Hogarty & Melissa Wilks.

Summer 2005 **Reading and Research in Phonetics and Phonology** (INTR 480). Mackenzie Fama.

2004- 2005 **Senior Honors Thesis in Linguistics, Dartmouth College, Lorraine Ferron.** Professor and Student Evaluations of Speakers of SE with AAVE Phonological Variation.

Spring 2004 **Research Supervisor, Dartmouth College Freshman Independent Project** (Linguistics 85). Supervised N. Troy Stewart's Freshman Dean's Award winning research project on the qualitative and quantitative analysis of the use of the word "nigger" among African-American students on elite college campuses. Paper was published in the 2006 Mellon Mays Undergraduate Research Journal.

### **Fellowships, Grants, and Donations**

**External**

- Submitted **Jessie Ball DuPont Charitable Foundation.** For the expansion of WMSURE with a focus on preparing future K-12 educators and researchers and higher educators (WMSURE-ED). \$125,000 as a 1:1 cash match for a total of \$250,000.
- 2010-2015 **Donations to the College of William and Mary. \$1.1 million in gift stewardship.**
- 2014-2017 **Jessie Ball DuPont Charitable Foundation.** For the expansion of WMSURE. \$68,000 accepted as a 1:1 cash match for a total of \$136,000.
- Not funded **The Sociolinguistic Experiences of African-American Mid-Atlantic College Students.** Letter of Inquiry submitted to the William T. Grant Foundation. Christine Mallinson, Co-PI. Amount requested: \$540,622.
- Not funded **Collaborative Research: A Sociolinguistic Study of African-American Students at Mid-Atlantic Colleges and Universities.** Co-PI with Christine Mallinson. Pending. Submitted Feb 3, 2015 to the National Science Foundation EHR Core Research (ECR) Fundamental Research in Science, Technology, Engineering and Mathematics (STEM) Education Program. (Submitted Jan 15, 2015 to the NSF Developmental and Learning Sciences Program and referred up to EHR.) Amount: \$1,000,000.
- 2012-2015 **SURN Visible Teaching, Assessment, Learning, and Leading (VTALL). College and Career Readiness with a Special Focus on transitions from High School to College English.** Lead Faculty; Jan Rozelle PI. Amount: approximately \$282,425 each year. Created workshops for hundreds of school educators (teachers, principals and superintendents).
- 2011-2015 **Linguistics Collaborative Research: Assessing the Results of Sociolinguistic Engagement with K-12 STEM Education in Maryland and Virginia Public and Independent Schools.** Co-PI with Christine Mallinson. Funded by the National Science Foundation (NSF) Developmental and Learning Sciences Program. Amount: \$171,928.
- 2013-2014 **Bank of America Charitable Foundation Grant.** For the expansion of WMSURE. \$5,000.
- 2011-2012 **Capstone English Academy.** Lead Project Planning Team member and professional development facilitator. Jan Rozelle and Gay Ivey, Co-PIs. Funded by the Virginia Department of Education. Amount: \$348,807.
- 2011-2012 **SURN Visible Teaching, Assessment, Learning, and Leading (VTALL).** Lead faculty and advisor. Jan Rozelle, Principal Investigator. Funded by the

- State Council of Higher Education for Virginia. Amount: \$199,763.
- 2011-2013 **National Science Foundation Collaborative Research: Neighborhood Moves and Sociolinguistic Mobility.** Submitted to Linguistics along with a joint grant to Economics. Consultant with William Labov to multi-site, multidiscipline grant, John Rickford and Jens Ludwig, Co-PIs. Amount: \$7,000 in year one; \$8,000 in year two.
- Not Funded **Science Foundation Undergraduate Research and Mentoring in the Biological Sciences.** Co-PI with Dan Cristol, John Swaddle, and Margaret Saha. Amount: \$158,000 for five years.
- Revised **National Science Foundation Collaborative Research: Contextual Research-Pathways: The Integration and Application of Linguistic Science to K-12 STEM Education.** Submitted to the REESE program at the suggestion of the Linguistics Program Officers. Amount: \$250,000 for two years. Co-PI with Christine Mallinson. Revised for the Developmental Learning and Sciences Division (awarded; see above).
- 2009-2011 **United States Department of Education: Preparing and Sustaining Inclusive Educators.** Consultant to the William and Mary School of Education for curriculum review, recruitment efforts, and faculty development. Amount: \$1200 in year one; \$500 in year two.
- 2009-2011 **National Science Foundation Minority Postdoctoral Research Starter Grant: Examination of Effective Methods of Communicating About Language Variation to Educators.** Amount: \$50,000
- Summer 2007 **The Institute for Educational Sciences (federal) Addressing the Needs of Struggling Post-Secondary Writers: An Instructional Intervention for Diverse Post-Secondary Classrooms.** With Carolyn Temple Adger and Annette Zehler (not funded).
- 2006-2008 **National Science Foundation Minority Postdoctoral Fellowship Project Title: Teacher Judgments of African-American English: Assessment of System and Stigma.** With Co-PIs Hollis Scarborough, Haskins Laboratories, and Carolyn Temple Adger, the Center For Applied Linguistics, as sponsoring scientists. Amount: \$110,000
- 2005 **Linguistic Society of America Committee on Ethnic Diversity in Linguistics Travel Award.** For travel to the Linguistic Society of America 2005 Annual Conference.
- 1998-2005 **Fontaine Fellow, University of Pennsylvania.** Merit based fellowship awarded to selected African-American students pursuing the doctoral degree at the University of Pennsylvania.



\$21,000/yr. for five years, plus tuition and fees.

- 2003-2005 **Thurgood Marshall Dissertation Fellow and Cutter-Shabazz African-American Studies Scholar-in-Residence, Dartmouth College.**  
Merit based pre-doctoral fellowship awarded to one or two African-American graduate students per year. Supports completion of dissertation and provides mentoring by colleagues. The scholar-in-residence also serves as a mentor to undergraduate students, especially minority students interested in pursuing graduate study. As a fellow, planned lecture series on linguistic issues in the African-American Diaspora. \$25,000 plus housing.
- 2003-2004 **Ford Foundation Dissertation Fellow in Linguistics.**  
Merit based award to 35 to 40 minority dissertation students in the United States for support of dissertation completion and professional development. \$21,000 plus travel to Puerto Rico for annual conference
- 2003 **Five Colleges Dissertation Fellowship, Hampshire College.** \$25,000 (declined)
- 2003 **New England Consortium of Higher Education Fellowship, Northeastern University.** \$25,000 (declined)
- 2000 **Linguistic Society of America Summer Institute, University of Illinois, Urbana-Champaign Summer Institute Fellowship.** Awarded to 20 to 30 graduate students for six weeks of study in linguistics. Tuition valued at \$6,000

#### **Internal Funding, The College of William and Mary**

- 2016-2018 **Class of 1952 Term Associate Professor of Africana Studies & Linguistics**  
\$5,000 salary; \$13,000 in research funds.
- 2009-present **William and Mary Professorship for Community Studies** \$5,000 salary, \$8,000 research funds increased to \$13,000 in 2013, \$25,000 for 2 course replacements per year
- 2012 **Funding for William and Mary Scholars and WMSURE from the Charles Center and the Provost's Office (\$6,000).**
- 2011 **Diversifying Interdisciplinary Introductory Biological and Environmental Science Education at W&M: Insights from the Social and STEM Sciences Faculty Interdisciplinary Initiatives Grant.** Funded by the Mellon Foundations "Presidential Grant" and the Howard Hughes Medical Institute (\$5,000)
- 2011 **May Seminar for the William and Mary Scholars Undergraduate Research Initiative (WMSURE) (\$500)**
- 2011 **May Seminar for Sharpe/Community Studies (\$500)**

- 2010-2011 **Teaching Project for the Dean's Scholar Initiative** (\$1,000)
- 2010 **May Seminar for Sharpe/Community Studies** (\$500)
- 2010 **May Seminar for the Dean's Scholar Initiative** (\$1000)
- 2007-2009 **Teaching Project in Engaged Scholarship and Service Learning** (\$1,000/yr)
- 2009 **May Seminar in Community Studies** (\$1000)
- 2009 **May Seminar in Linguistics/Africana Studies** (\$500)
- 2008 **May Seminar in Community Studies** (\$500)
- 2008 **Summer Research Fellowship** (\$5,000)
- 2007 **Suzanne Mathews Summer Research Fellowship** (\$5,000) award for highest 4 to 5 rated summer research agendas at the College of William and Mary
- 2007 **May Seminar for Sharpe Freshman Program** (\$500)
- 2007 **May Seminar for Freshman Seminar Writing** (\$500)
- 2006 **Dominion Resources Summer Research Fellowship** (\$5,000)
- 2006 **May Seminar for Study of Language Course** (\$500)
- 2005 **William and Mary Research Startup Package** (\$30,000)

**Collaborative Internal Funding, University of Maryland Baltimore County**

- 2010-2011 **Special Research Assistantship/Initiative Support** to support "Development and Assessment of a Language Variation Professional Development Program for K-12 STEM Educators in Baltimore, Maryland" (\$20,000) collaborator with Christine Mallinson, University of Maryland Baltimore County

**Invited Scholarly Talks**

- 2016 **Applied Sociolinguistics in the DMV.** Georgetown University, April 22<sup>nd</sup>, 2015.
- 2016 **Excellence Matters: The Need for Black Scholars to Do Research.** Northern Virginia Community College. February 25, 2016.

- 2015 **A Community of Scholars.** Plenary Address at the First Annual Commonwealth Graduation Day. Sponsored by the Virginia Association of Graduate Schools. Virginia Commonwealth University. October 30<sup>th</sup>, 2015.
- 2015 **Engaged Undergraduate Research in Linguistics.** The Ohio State University Department of Linguistics. Oct. 8, 2015. Invited as lecturer in an annual series for linguists who are noted for teaching excellence and innovation.
- 2015 **Your Excellence Matters.** Convocation of the Honors College. Virginia State University.
- 2015 **Doctoral Research Methods Seminar Guest Lecture,** Johns Hopkins University, Norma Day-Vines, professor.
- 2015 **Language Variation in The South (LAVIS) IV: "The New South."** Panel presentation on Engaging with Southern Educators. With Christine Mallinson. North Carolina State University.
- 2015 **Engaging the Vernacular: Histories, Prospects, Challenges.** Launch of the VCU Humanities Research Center. Virginia Commonwealth University.
- 2014 **We Must Go Home Again: The Scholarship of Linguistic Dissemination in the U.S. South.** North Carolina State University.
- 2014 **We Must Go Home Again: The Scholarship of Linguistic Dissemination in the U.S. South.** Emory University.
- 2014 **We Must Go Home Again: The Scholarship of Linguistic Dissemination in the U.S. South.** Richard Bland College.
- 2014 **We Do Language.** American Federation of Teachers Pre-Convention Professional Development Conference. Los Angeles, California.
- 2014 **Workshop on Applied Sociolinguistics.** New Ways of Analyzing Variation Conference. University of Chicago.
- 2013 **Linguistics & Community Engagement: Keeping It Real.** Linguistics Society of America Summer Institute Forum Lecture. University of Michigan. View online at: <http://www.youtube.com/watch?v=upqGqDBewpA>
- 2013 **From Besitos to Gimme Some Sugar: Cross-Linguistic Lessons from African-American and Latin@ students.** University of Illinois-Chicago. Three-hour workshop. View Online at: <http://www.youtube.com/watch?v=jAPGROVnKsQ>

- 2012 **Organized Dissemination of Knowledge about African-American Language & Culture. University of Michigan Department of Linguistics 15<sup>th</sup> Annual Martin Luther King Jr. Speaker.**
- 2012 **Navigating Linguistic and Cultural Bias on Commonly Used Reading Assessments. National Council of Teachers of English Conference.** Presented as part of the LSA-NCTE panel.
- 2012 **Easing the Burden of Communication for Speakers of English Varieties.** American Speech and Hearing Association. Invited Workshop.
- 2012 **Celebration of Shirley Brice Heath. Georgetown University and Center for Applied Linguistics.**
- 2012 **Oral Language Development and Reading Mini-Conference.** Florida State University. Florida Center for Reading Research.
- 2012 **English Language Variation in Virginia: Insights for SLPs & Audiologists, and their Schools, and Communities.** Speech and Hearing Association of Virginia. With Christine Mallinson and William and Mary Student Kenay Sudler and former William and Mary student Mackenzie Fama.
- 2012 **We Must Go Home Again: English Language Variation & Educational Policy in the U.S. South. Stanford University Department of Linguistics and Center for Race, Ethnicity, and Language.**
- 2011 **Keynote address at the Southeast Teaching English as a Second or Other Language Conference (SETESOL).**
- 2011 Integrating Language and Culture into Professional Development. Professional Development for professional developers. **American Federation of Teachers 2011 Professional Development Training Workshop.**
- 2011 **Understanding English Language Variation in US Schools. Mini-Plenary Session at the American Federation of Teachers 2011 Quest Conference.**
- 2011 **Using Knowledge about Language Variation to Support Multicultural Literature Instruction: Models from African American and Southern English. Workshop at the American Federation of Teachers 2011 Quest Conference.**
- 2011 **Language, Culture, and the Scholarship of Dissemination.** Virginia Commonwealth University.
- 2011 **The Role of English Language Variation on Teaching and Learning: Specific Considerations for Community College and Transfer Students. Roundtable**

**Presentation.** Council for the Study of Community Colleges Annual Conference, New Orleans, LA.

- 2011 **The Importance of Language in Culturally Responsive Education.** Community College of Baltimore System, held at Community College of Baltimore-Essex.
- 2011 **Language and Culture in the Classroom: Lessons from African-American and Southern English, From Besitos to Gimme Some Sugar: Cross-Language Lessons from African-American and Southern English, and One Community in Multiple Voices: Engagement Scholarship in Linguistics and Education.** Kansas State University School of Education.
- 2011 **Multidisciplinary Models of Linguistic Awareness: Lessons From Communicating to Educators About Language Variation.** William and Mary School of Education Diversity Committee Lecture Series.
- 2010 **Perception of Development and Difference in the Language of African-American Children in Grades Pre-K-2.** University of Virginia Department of Psychology.
- 2009 **One Community in Multiple Voices: Engagement Scholarship in Linguistics and Education.** A Festival of Ideas Global Research Institute Lecture Series, sponsored by the College of Liberal Arts; nominated by the University of Texas at Arlington Department of Linguistics.
- 2009 **African-American English and Multicultural Considerations in Counseling.** Virginia Polytechnic Institute and State University School of Education.
- 2008 **African-American English in the Classroom: Practical applications and future directions.** With Renée Charity Price. Summer Dialect Teacher Project Workshop. University of Massachusetts, Amherst. Amherst, MA.
- 2008 **Variation in African American Secondary School Girl's Language and Education.** With Renée Charity Price. African-American Women's Language Conference. University of Texas San Antonio, San Antonio, TX.
- 2006 **What Teachers Need to Know About Linguistics.** Eliot-Pearson Department of Child Development, Tufts University.
- 2006 **Panel on The Linguistic Legacy of the African Slave Trade.** Washington University in St. Louis Department of African-American Studies.
- 2005 **Plenary address on Conceptions of the City at the Intersection of Sociolinguistics, Sociology, Education, and Anthropology.** New Ways of

Analyzing Variation 34, New York University. Other Panelists: Harvey Molotch, Pedro Noguera, and Lok Siu.

- 2005 **School English, African-American Students, and Reading Achievement.** American Federation of Teachers National Quest Conference.
- 2003 **Is Unfamiliarity With “School English” Related to Reading?** With Hollis Scarborough. American Federation of Teachers National Quest Conference.
- 2001 **Changes Across the Lifespan in a Real Time Change: Montreal (r->R) 1947-1995.** With Gillian Sankoff and H el ene Blondeau. Department of Linguistics, New York University.

#### **Invited Workshop Participant**

- July 2015 **Engaged Scholarship in Linguistics: Partnering with Educators to Communicate about Language Variation.** Two Day mini-conference at the Linguistics Society of America Summer Institute. Convener with Christine Mallinson.
- July 2013 **Workshop on language and culture with an emphasis on solo status and stereotype threat.** Supporting Student Success in Geoscience at Two-year Colleges Conference. Workshop with Cheryl Dickter and Christine Mallinson.
- January 2013 **Meeting Educational Challenges of Culturally and Linguistically Diverse Students through Professional Development, Student Community Engagement, and Research.** American University. Invited all-day workshop.
- March 2012 **Middle Grades Partnership Language Variation Workshops.** National Association for Education Access Conference.
- March 2011 **The African-American Male Achievement Gap. Virginia Department of Education Symposium.** Reading and Literacy: Using Knowledge about the Language of African-American Males to Promote Literacy & Reading and Literacy Breakout Sessions: The Value of African-American Language and Culture. With William and Mary Student William Morris.
- February 2011 **Future of Minority Studies:** Subjugated Histories, Decolonizing Practices. Workshop on Tenure. The College of William and Mary. With Sandy Darity. Summary Available at: <http://wmfms.blogs.wm.edu/>
- October 2009 **National Research Council/National Academy of Sciences.** Hewlett Packard Foundation and Stanford University, Menlo Park, CA. Language Development Workshop. Summary available at: [http://www.nap.edu/catalog.php?record\\_id=12907](http://www.nap.edu/catalog.php?record_id=12907)

- Summer 2008 **National Science Foundation Workshop on Broadening Participation.** A review of evidence based research related to the representation and participation of women, minorities and persons with disabilities in Science, Technology, Engineering and Mathematics (STEM) fields. Summary available at: [http://sitemaker.umich.edu/sekaquaptewa.lab/science\\_of\\_broadening\\_participation\\_workshop\\_2008](http://sitemaker.umich.edu/sekaquaptewa.lab/science_of_broadening_participation_workshop_2008)
- Summer 2008 **Workshop on African American Dialect and Implications for Educators.** Center for the Study of African American Language. University of Massachusetts, Amherst. Workshop was held to provide a forum to address language use and literacy skills of school-age children who use African American English (AAE) as their major form of communication. Summary available at: <http://www.umass.edu/csaa/SDTP/index.html>
- Summer 2006 **Tufts Workshop on Linguistics in Education.** Eliot Pearson Department of Child Development, Tufts University. Workshop was held to work towards better ways to equip language arts teachers in the US to deal with teaching reading and writing Mainstream English, particularly in the face of the increasing linguistic diversity of American schools. Summary available at: <http://linguistics-and-education.blogspot.com>

#### **Invited Community and K-12 School Presentations**

- 2015 **Preventing Overrepresentation.** Suffolk Public Schools.
- 2015 **We Are Scholars Together.** Charles City Public Schools.
- 2015 **We Do Language.** Plain Talk about Reading Conference. New Orleans, LA.
- 2013 **Language and Culture in Virginia Independent Schools.** December 2013 for the Virginia Diversity Network.
- 2012 **Language and Culture workshops (4) for Guilford, North Carolina County Schools.**
- 2011 **Language and Culture in The Math Classroom. Fifteenth Annual Tidewater Math Day.** William and Mary School of Education.
- 2011 **Language Variation in High School English.** Woodside High School, Newport News, VA
- 2011-12 **Multicultural Workshops.** Blayton Elementary. James City County, VA.
- 2011 **Language Attitudes in the USA: One Community In Multiple Voices.** Appomattox Regional Governors School, Petersburg, VA.

- 2011 **Scholar's Day Address.** St. John's Baptist Church, Charles City, VA.
- 2010 **Alumnae Career Day.** St. Catherine's School, Richmond, VA. Also given in 2005.
- 2005 **Cum Laude Society Address.** St. Catherine's School, Richmond, VA.
- 2009 **Holler if You Hear Me! Language Variation in the Classroom.** Academy for Life and Learning, Williamsburg, VA.
- 2008 **Alumni Panel: Sharing our Independent School perspectives.** Virginia Diversity Network. Cape Henry Collegiate School, Virginia Beach, VA.
- 2004 **Helping Children Bridge the Gap Between Home Language and School Language.** American Federation of Teachers Teacher Workshops. Washington, DC & Orlando, Florida.

#### **Contributed Scholarly Talks and Lectures**

- 2013-present **Guest Lectures in School of Education Courses:** Disability in Schools (DeFur) Educational Psychology (Cross, J.), Educational Policy: Development and Analysis (Eddy), Exceptional Learners for General Educators (Ramer), College Development (Barber), Instructional Methods for Elementary Educators (Lawrence/Marsh), Language Development (Johnson), Pre-service Reading Methods (Johnson, D.), Reading for Special Educators (Stowe), and Secondary English Education (Johnson, L.), Secondary STEM educators (Chen, A.)
- 2012-2013 **Guest Lectures in Arts and Sciences Courses:** Language and Culture (Taylor and Bragdon) and Blacks in American Society (Gosin).
- 2012-2013 **Guest Lectures in School of Education Courses:** Elementary Social Studies (McEachron), Educational Psychology (Chen), Educational Policy: Development and Analysis (Eddy), Exceptional Learners for General Educators (Ramer), College Development (Barber), Reading for Special Educators (Stowe), and School Psychology (Foster and Hardinge)
- 2012-2013 **Guest Lectures in Arts and Sciences Courses:** Language and Culture (Taylor and Bragdon), College and Community (Griffin, M.), and Blacks in American Society (Gosin).
- 2012 **Language for the juvenile court system.** Marshall-Wythe School of Law. Jan Roltsch-Anoll, instructor.
- 2012 **Language in Diverse Math Classrooms.** University of Virginia Curry School of Education Math Specialist Program in Conjunction with Norfolk Public Schools.



- 2011 **Language Variation and Power Tools for Literacy.** SURN research Network. College of William and Mary School of Education, Jan Rozzelle, director.
- 2011 **Language Variation and ELLs.** Florida State University School of Education. Mari Haneda, instructor.
- 2011 **Language Variation and Exceptional Populations.** College of William and Mary School of Education. Nannette Fritschmann, instructor.
- 2011 **Teaching the Taboo.** WMSURE teaching project faculty workshop. College of William and Mary.
- 2011 **Language and the Opportunity Gap.** College of William and Mary School of Education. Drew Stelljes, instructor.
- 2011 **Language in STEM classrooms.** College of William and Mary School of Education. Juanita Jo Matkins and Margie Mason, instructors.
- 2011 **Language Variation in Elementary Students.** College of William and Mary School of Education. Debbie Ramer, instructor.
- 2011 **Language and the Opportunity Gap.** Sharpe Seminar, Drew Stelljes, instructor.
- 2011 **Teaching Workshop on Racism and Advocacy for Special Educator Student Teachers.** College of William and Mary School of Education. Kelly Whalon and Debbie Raymer, instructors.
- 2011 **Language & Culture in Our Diverse World: Being Advocates Against Disproportionality.** College of William and Mary School of Education. Debbie Ramer, instructor.
- 2011 **Understanding Racism.** College of William and Mary School of Education. Sharon deFur, instructor. Also given in 2009 and 2010.
- 2010 **Murray Scholars Presentation and Movie Series.** Also given in 2009.
- 2010 **Personal Oral History.** College of William and Mary Program in American Studies. Arthur Knight, instructor.
- 2010 **One Community in Multiple Voices: Engagement Scholarship in Linguistics and Anthropology.** College of William and Mary Department of Anthropology.
- 2010 **Pre-Student Teaching Workshops on Language Variation.** College of William and Mary School of Education.

- 2010 **Language and Discrimination.** College of William and Mary Department of Psychology. Cheryl Dickter, instructor.
- 2009 **Introduction to Community Studies.** All Together Williamsburg Friday Talks.
- 2009 **Language Variation and Reading.** William and Mary School of Education. Kelly Whalon, instructor.
- 2009 **Tutor Training for College Partnership for Kids.** College of William and Mary. With Kelly Whalon.
- 2009 **Research Methods in Linguistics.** College of William and Mary Women's Studies Research Methods Course. Jennifer Putzi, instructor. Also gave in 2008.
- 2009 **Do You Speak William & Mary?** Monroe Scholars Admitted Students Weekend. William and Mary.
- 2009 **Language Discrimination.** Conversations on Reconciliation and Equality Series. William and Mary.
- 2008 **Talk is Cheap: William and Mary's Service to Virginia and Beyond.** Family Weekend Faculty Lecture.
- 2008 **Introduction to the International Phonetic Alphabet.** Presentation to the Orchard House School Fifth Grade Class. Diane Ferguson, instructor.
- 2007 **Sociolinguistic Perspectives on Testing.** College of William and Mary School of Education. Repeated in 2008. Kelly Whalon, instructor.
- 2007 **Language Variation and the Law.** College of William and Mary Law School. Laura Heymann, instructor.
- 2006 **The Linguistic and Educational Ramifications of Teacher Talk.** University of Illinois, Champaign-Urbana Department of Linguistics,
- 2006 **English of Low-SES African-American Schoolchildren.** University of Illinois, Champaign-Urbana Department of African-American Studies
- 2006 **Listener Assessments of Dialect Use and Academic Success: An Online Survey.** Department of Psychology Colloquium Series. College of William and Mary.
- 2006 **Guest lecture in Introduction to Linguistics course on African-American English and Language Discrimination.** Yale University. Ioana Chitoran, instructor.

- 2006 **Lecture on The Virginia Dialect Project.** Department of Anthropology Colloquium Series. College of William and Mary.
- 2006 **Guest lecture on SAT, Racial Bias and the Myth of the Meritocracy.** College of William and Mary College Scholars Seminar on Thinking, Talbot Taylor, instructor.
- 2005 **System and Region in the English of Low-SES African-American Schoolchildren.** Ohio State University, Guest Speaker Series.
- 2005 **System and Region in the English of Low-SES African-American Schoolchildren.** University of South Carolina, Columbia, Colloquia.
- 2005 **Repeat After Me: The Social and Educational Ramifications of Teacher Talk.** Women's Studies and Black Studies Brown Bag seminar. College of William and Mary.
- 2004 **Guest lecture in Introduction to Linguistics and Sociolinguistic survey courses on African-American English** Department of Linguistics, University of New Hampshire. Naomi Nagy, instructor
- 2004 **Problems in the Language Assessment of the Language of African-American Children.** HT-820, Introduction to Psychoeducational Assessment. Tami Katzir, instructor. Harvard Graduate School of Education.
- 2003 **Range of Dialect of Low Socioeconomic Status African-American Children in the School Setting.** Departments of Linguistics and English, Northeastern University.
- 2003 **La langue parlée et le rendement scolaire des enfants Afro-Américains en milieu urbain aux États-Unis.** Department of Linguistics, University of Ottawa.
- 2003 **Range of Dialect and Assessment of African-American children.** Eliot-Pearson Department of Child Development, Tufts University.
- 2003 **Dialect Variation and Reading Difficulties in African-American Children.** HT-860, Reading Difficulties. Tami Katzir, instructor. Harvard Graduate School of Education.
- 2003 **Problems in the Language Assessment of the Language of African-American Children.** HT-820, Introduction to Psychoeducational Assessment. Tami Katzir, instructor. Harvard Graduate School of Education.
- 2003 **Principles of African-American Vernacular English and Variation in the English Spoken by African-Americans.** Linguistics 80, Dialects of English. Bert Vaux, instructor. Harvard University.

- 1999 **Presentation on Research on Matched Guise Tests of African-Americans and Whites in Philadelphia.** Freshman Seminar on Dialects. Beatrice Santorini, instructor. University of Pennsylvania.
- 1998 **Principles of African-American Vernacular English and the Ebonics Controversy.** Linguistics 80, Dialects of English. Bert Vaux, instructor. Harvard University.

#### **Papers and Talks Presented at Refereed Professional Meetings**

- Submitted **Language and Educational Justice: A Dialogue between Linguistics and Linguistic Anthropology.** With Anna Bax Mary Bucholtz, Emiliana Cruz, Kris Gutiérrez, Joseph C. Hill, Katie Lateef-Jan, Wesley Leonard, Jessi Love-Nichols, Christine Mallinson, Jonathan Rosa, and Ana Celia Zentella.
- Submitted **Language in The Classroom.** American Association for the Advancement of Science (AAAS) Section Z (Linguistics and Language Sciences Section). With Mary Bucholtz, Michel de Graff, and Christine Mallinson.
- 2015 **Engaging Underrepresented Students in Undergraduate Research: The William and Mary Scholars Undergraduate Research Experience (WMSURE).** Council on Undergraduate Research Biennial Conference. Tampa, FL. To be held June 25-28, 2016.
- 2014 **'Doing Language' in the Secondary English Classroom: Using Authentic Language to Develop Students' Narrative Voice and Promote Linguistic Awareness.** National Council of Teachers of English Conference. Washington, DC.
- 2014 **Tough Conversations about Language and Culture in Secondary English Classrooms. Paper in symposium (organizer) on Labovian Legacies in Education and Linguistics.** American Education Research Association Annual Meeting. Philadelphia, PA.
- 2014 **Challenges in Secondary English Assessment for Speakers of Non-Standardized Varieties of English.** Southeastern Conference on Linguistics (SECOL). Myrtle Beach, SC.
- 2013 **Doing Language and Literacy in the Secondary English Classroom: Models from Maryland and Virginia.”** Virginia Teachers of English Conference. Williamsburg, VA.
- 2013 **Promoting Linguistic Awareness among Secondary English Educators.** New Ways of Analyzing Linguistic Variation Conference. Carnegie Mellon

University. Pittsburg, PA.

- 2013 **Attracting Underrepresented Students to Research in Linguistics.** LSA 2013 Conference. Boston, MA. (submitted; organizer of panel to launch the journal *Teaching Linguistics*).
- 2012 **Access from Within: Creating the William & Mary Scholars Undergraduate Research Experience.** American Association of Colleges and Universities Modeling Equity, Engaging Difference: New Frameworks for Diversity and Learning Conference. With Cheryl Dickter and Sharon Zuber.
- 2012 **English Language Variation in the College English Classroom.** College English Association Conference. Richmond, VA.
- 2012 **Advocating for Culturally and Linguistically Responsive Teaching.** ASCD Conference. Philadelphia, PA.
- 2011 **Valuing African-American Language and Culture in The Middle School Years.** National Association of Independent Schools People of Color Conference.
- 2011 **Using Educator Insight to Design Linguistically Responsive Teaching.** National Council of Teachers of English Conference. Chicago, IL.
- 2011 **Sociolinguistics in the Schools: The Next Forty Years of Service in Return.** NWAV 40, Georgetown University.
- 2011 **Using Knowledge About Language Variation To Support Multicultural Literature Instruction: Models From African American And Southern English.** International Reading Association 56<sup>th</sup> Annual Convention. Orlando, FL.
- 2011 **Language, Education, and Social Equality: Educator Partnerships that Serve Linguistically and Culturally Diverse Students.** American Educational Research Association, Division K, Section 6. New Orleans, LA.
- 2010 **Workshop on Language Variation and Multiculturally Responsive Teaching.** National Multicultural Education Conference. Las Vegas, NV. With William and Mary students Brittney Calloway, Lindsay Nachman, and Kiara Savage, and former students Hannah (Askin) Frantz and Rachel Granata.
- 2010 **Standardized Assessment of African-American Children: A Sociolinguistic Perspective.** Panel presentation at the American Association of Applied Linguistics Conference, Atlanta, GA. Other panelists: Marcia Farr, Juyong Song, Terrance Wiley, Theresa McCarty, Shondel Nero, and Mari Haneda.
- 2010 **Cultivating Socially Minded Linguists: Service Learning and Engaged Scholarship in Linguistics and Education.** Panel presentation at American

Dialect Society Conference, Baltimore, MD. Other panelists: Christine Mallinson, Jeff Reaser, Adrian Wurr, Colleen Fitzgerald, and Carolyn Temple Adger.

- 2009      **Communicating about Communication: Multidisciplinary Approaches to Educating Educators about Language Variation.** Breaking Down Barriers Blackwell Compass Interdisciplinary Virtual Conference.
- 2009      **Connecting K-16(+) Educators, Linguists, and Students: Reporting on a Series of Service-Learning Endeavors.** Panel participant at Southeast Conference on Linguistics 40, New Orleans, LA. Other panelists: Christine Mallinson, Jeff Reaser, and Adrian Wurr.
- 2008      **Standardized Assessment of African-American Children: A Sociolinguistic Perspective.** Building Bridges in the City and Beyond: Languages, Communities, and Cultures Conference, University of Maryland-Baltimore County.
- 2007      **Listener Assessments of Dialect Use and Academic Success: An Online Survey.** Panel on teaching American dialects and linguistic diversity, American Dialect Society Annual Meeting, Anaheim, CA. With William and Mary students Mackenzie Fama and Hannah (Askin) Franz.
- 2006      **Racial Classification of African-Americans in Sociolinguistic Analysis.** New Ways of Analyzing Variation 34. Columbus, OH.
- 2006      **Use of Stable AAVE Features among Four and Five Year-Old Children in Richmond, VA.** Linguistic Society of America Annual Meeting. Albuquerque, NM.
- 2005      **Invited plenary session on Language in the City.** New Ways of Analyzing Variation 34. New York University.
- 2005      **Regional Differences in African-American Children's Speech in a Formal Setting.** Linguistic Society of America Annual Meeting. Oakland, CA.
- 2004      **Stylistic Variation in the Acquisition of Individual Variables of Standard American English in African-American Children and the Relationship to Reading Ability.** New Ways of Analyzing Variation 33. University of Michigan.
- 2003      **Teacher Talk and Text Talk: Differences in the Dialect of School and the Dialect of Elementary School Children in the Early Grades.** Society for the Scientific Study of Reading. With Hollis Scarborough.
- 2002      **Range of Dialect in the Formal Speech of African-American Elementary School Children.** New Ways of Analyzing Variation 31. Stanford University.

- 2002      **Active Knowledge of Standard English and Reading Ability in African-American Elementary School Children.** With Hollis Scarborough, and Darion Griffin. *New Ways of Analyzing Variation* 31. Stanford University.
- 2002      **Is Unfamiliarity with “School English” Related to Reading Achievement by African-American Students?** With Hollis Scarborough and Darion Griffin. *Society for the Scientific Study of Reading*.
- 2001      **Parcours individuels et changements linguistiques en cours dans la communauté francophone montréalaise.** With Hélène Blondeau and Gillian Sankoff. *Canadian Linguistic Association Meeting*. University of Laval.
- 2001      **Social Mobility and Social Solidarity: Longitudinal Evidence in Montreal French.** With Gillian Sankoff and Hélène Blondeau. *New Ways of Analyzing Variation* 30. North Carolina State University.
- 2001      **Trajectoires individuelles et nouvelles normes communautaires du français montréalais.** With Gillian Sankoff and Hélène Blondeau. *Conference of the Canadian Anthropology Society*.
- 2000      **Individual Roles in a Real-Time Change: Montreal (r->R) 1947-1995.** With Gillian Sankoff and Hélène Blondeau. *New Ways of Analyzing Variation* 29. Michigan State University.
- 1999      **Use of *be-like* and other Verbs of Quotation in an African-American Community.** With Tara Sanchez. *New Ways of Analyzing Variation* 28. University of Toronto.

### Professional Consultations

Achievable Dream Academy, Newport News, Virginia  
 Appomattox Regional Governor’s School, Petersburg, Virginia  
 American Federation of Teachers, National, New Orleans, and Orlando Divisions  
 Blayton Elementary, James City County, Virginia  
 Baltimore Public Schools, Baltimore Maryland  
 Clara Byrd Baker Elementary, Williamsburg, Virginia  
 Middle Grades Partnership, Baltimore, Maryland  
 Norfolk State University, Norfolk Virginia  
 Tanner Creek Elementary, Norfolk, Virginia  
 Orchard House School, Richmond, Virginia  
 St. Andrew's School, Richmond, Virginia  
 St. Catherine’s School, Richmond, Virginia  
 Suffolk Public Schools, Suffolk Virginia  
 Virginia Diversity Network of Independent Schools  
 Virginia Department of Education, Richmond Virginia

## Professional Media Appearances

### Book signings at most conferences and talks

- 2015 Linguist of the Month. November 2015. Linguistic Society of America. <http://www.linguisticsociety.org/content/lisa-member-spotlight/Nov15>
- 2015 Talking Southern in the New South. Scalawag Magazine. In Progress. <http://www.scalawagmagazine.org/>
- 2014 We Do Language. Talk the Talk Radio Show. RTRfm92.1 Perth, Australia. <http://www.talkthetalkpodcast.com/2014/11/episode-184-we-do-language-featuring.html>
- 2014 Which English You Speak Has Nothing to Do With How Smart You Are. Slate.Com. Lexicon Valley. 2,000 words. [http://www.slate.com/blogs/lexicon\\_valley/2014/10/14/english\\_variation\\_not\\_related\\_to\\_intelligence\\_code\\_switching\\_and\\_other\\_ways.html?wpsrc=sh\\_all\\_mob\\_tv\\_bot](http://www.slate.com/blogs/lexicon_valley/2014/10/14/english_variation_not_related_to_intelligence_code_switching_and_other_ways.html?wpsrc=sh_all_mob_tv_bot)
- 2014 Language in the Life and Work of Maya Angelou. Slate.Com. Lexicon Valley. 2,000 words. [http://www.slate.com/blogs/lexicon\\_valley/2014/05/29/maya\\_angelou\\_language\\_how\\_the\\_poet\\_s\\_words\\_reflect\\_both\\_african\\_american.html](http://www.slate.com/blogs/lexicon_valley/2014/05/29/maya_angelou_language_how_the_poet_s_words_reflect_both_african_american.html)
- 2013 What Does How You Talk Have to Do With How You Get Ahead?. Bloomberg Week. April 24, 2014. <http://www.businessweek.com/articles/2014-04-24/upspeaks-use-by-smart-men-and-women-and-what-it-means>
- 2012 Those Who Can...Teach. With Good Reason Radio Show. Virginia Foundation for the Humanities: <http://withgoodreasonradio.org/2013/06/those-who-can-teach/>
- 2012 Interview in USA Today about the use of the word Bitch in TV titles by Carol Memmott: <http://usatoday30.usatoday.com/life/television/news/story/2012-03-01/bitch-in-tv-titles/53306620/1>
- 2012 Interview Hope Against Hope: Three Schools, One City and the Struggle to Educate America's Children, a book on education in New Orleans post-Katrina by Sarah Carr: <http://sarahelizabethcarr.com/>
- 2012 Interview in the Miami Herald about the use of Black vs. African-American by Audra Burch. " Facebook page challenges how blacks define themselves." Also published in newspapers nationwide.



- 2011 American English and How It Got That Way. Colonial Williamsburg Foundation Podcast: <http://whatsnew.history.org/2011/01/what-makes-americans-sound-like-americans/>
- 2011 Hearing Past the Accent. With Good Reason Radio Show. Virginia Foundation for the Humanities: <http://withgoodreasonradio.org/2011/01/hearing-past-the-accent/>. Replayed nationally in 2014.

### Professional Service

#### William and Mary Committee service

- 2015-present Southern Association of Colleges and Schools Quality Enhancement Plan (QEP) Committee
- 2015-present HHMI Grant to the College of William and Mary Advisory Committee
- 2015-present English Department Social Media/Department Website Ad Hoc Committee
- 2015-present Ad Hoc Committee on the English/Linguistic Major and Professions/Careers
- 2013-2014 Linguistics Search Committee
- 2012-present New Student Faculty Orientation Panel
- 2012-2013 Dean of School of Education Search Committee (college-wide)
- 2012-present Ad hoc Committee on Faculty Awards and Professorships (arts & sciences)
- 2012-present English Department Personnel Committee (department)
- 2012 Board of Visitors Presentation on behalf of the Faculty:  
[http://www.wm.edu/about/administration/bov/\\_documents/reports/2012\\_2013/11-29-12-anne-hudley.pdf](http://www.wm.edu/about/administration/bov/_documents/reports/2012_2013/11-29-12-anne-hudley.pdf)
- 2010-present Dean's/McNair Scholars/WMSURE Planning Committee Coordinator  
work with faculty, students, admissions, development, student affairs, department chairs, deans, and senior administrators to coordinate the WMSURE program
- 2010-present Community Engagement and Scholarship Advisory Committee (college-wide)
- 2010-present Lemon Project Committee (college-wide)
- 2010-2011 Student Conduct Council
- 2009-present William and Mary Faculty Blogger
- 2009-2010 School of Education Social Foundations Hiring Committee
- 2009-present Community Studies Advisory Committee
- 2008-present Sharpe Professor of Civic Renewal Selection Committee
- 2007-present Writing Committee (college-wide)
- 2007-2010 Admissions Committee (college-wide)
- 2007-2011 English Department Committee on Teaching
- 2005-present Linguistics Library Liaison
- 2005-2009 Black Studies Advisory Committee
- 2005-2006 Black Studies Chair Hiring Committee
- 2005-2007 College Scholars Selection Committee

2005-2006 Martin Luther King Jr. Memorial Week Committee (college-wide), co-chair with Susan Grover of 5<sup>th</sup> grade essay contest

### **Service to the Discipline of Linguistics**

2009-Present **Linguistic Society of America Committee on Linguistics in Higher Education.** Undergraduate Program Representative and chair of subcommittee on diversity in linguistics in higher education. Organizer of 2013 LSA panel session.

2013 Official Educational Linguistics media expert for the Linguistics Society of America

2012 Tenure and promotion evaluator for the University of Mary Washington.

2000-2002 **Linguistic Society of America Committee on Ethnic Diversity.** Appointed to national committee by governing board of the LSA to address issues of diversity in the field of linguistics.

### **Service to the Disciplines of English & Education**

2015-2018 **National Council of Teachers of English (NCTE) Standing Committee on Research**

### **Journal Article Reviewer**

*Language Variation and Change.* 2008  
*Language and Linguistics Compass.* 2006, 2008  
*Journal of English Linguistics.* 2009  
*Language and Communication.* 2009, 2011  
*Developmental Psychology,* 2011  
*American Speech,* 2012, 2013  
*Journal of Gifted Education,* 2012

### **Book Manuscript Reviewer**

Lawrence Erlbaum Associates (now Taylor and Francis). 2005  
 Routledge Publications. 2007, 2010, 2011, & 2014  
 Teachers College Press 2013

### **Book Endorsement Author**

Teachers College Press, 2011

### **Grant Reviewer**

National Science Foundation Panel, 2011-2013  
 National Science Foundation, Linguistics. 2005, 2008, 2009, & 2010  
 Social Sciences and Humanities Research Council of Canada. 2011

### **Abstract reviewer**

National Council of Teachers of English Research Strand, 2015  
 New Ways of Analyzing Variation 42 Conference, Carnegie Mellon University & The University of Pittsburgh. 2013  
 New Ways of Analyzing Variation 41 Conference, Indiana University. 2012  
 New Ways of Analyzing Variation 40 Conference, Georgetown University. 2011  
 New Ways of Analyzing Variation 39 Conference, University of Texas at San Antonio. 2010  
 New Ways of Analyzing Variation 36 Conference, University of Pennsylvania. 2007  
 New Ways of Analyzing Variation 35 Conference, Ohio State University. 2006  
 New Ways of Analyzing Variation 34 Conference, New York University. 2005

### **Conference Planning**

Second Annual Virginia Commonwealth Graduate Education Day. To be held at the College of William and Mary on November 4, 2016.  
 WMSURE Undergraduate Research Faculty Conference. Co-organizer and host to faculty from colleges and universities throughout the Commonwealth of Virginia. Held June 25-26 2015. Will also be held in 2016, and 2017.  
 WMSURE Autumn Blast and Admitted Students Research days for high school students. Fall and Spring in 2015, 2016, and 2017.  
 New Ways of Analyzing Variation 32 Conference Planning Committee, University of Pennsylvania. 2002-2003. Also served as chair of session on the Sociolinguistics of Children and School.

### **Conference Moderator**

Global Girl Intimate Leader Conference, Orchard House School. 2008.

### **Session Chairing**

New Ways of Analyzing Variation 34 Conference, New York University. 2005. Chair of session on Adolescent Language.  
 New Ways of Analyzing Variation 33 Conference, University of Michigan. 2004. Chair of session on Sociolinguistics in the Classroom.

### **Language Proficiency**

<b>English</b>	Native Language
<b>French</b>	Non-native fluency used in primary research; Ph.D. reading examination waived at Harvard University and the University of Pennsylvania
<b>Spanish</b>	Proficiency; Ph.D. reading examination passed at Harvard University and the University of Pennsylvania
<b>Chinese</b>	Three years and one Native Speaker refresher course at Harvard University; fulfilled examination requirement at Harvard University

**Ge'ez** Two years of translation coursework

### **Software Proficiency**

Adobe Acrobat Pro, Adobe Photoshop, Audacity, Data Desk, Dreamweaver, Facebook, Google Calendar, Map Info, Microsoft Office, Opinio, Peak, Plotnik, Praat, Soundsoap, SPSS, Surveymonkey, Twitter, Varbrul

### **References**

William Labov

John H. and Margaret B. Fassitt Professor of Linguistics (emeritus)  
 Director, Sociolinguistics Laboratory  
 University of Pennsylvania  
[labov@ling.upenn.edu](mailto:labov@ling.upenn.edu)

Marcyliena Morgan

Professor of African and African American Studies and the Executive Director of the Hiphop Archive, Harvard University  
[mmorgan@fas.harvard.edu](mailto:mmorgan@fas.harvard.edu)

John Rickford

J.E. Wallace Sterling Professor of Humanities Department of Linguistics, and by courtesy, Education, Stanford University  
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 North Carolina State University  
[walt\\_wolfram@ncstate.edu](mailto:walt_wolfram@ncstate.edu)

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 Dartmouth College  
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