
Enhancing Women's Effect on Law Enforcement

in the age of

Police and Protest

presented by

William & Mary Journal of Women and the Law

February 9, 2018

8:30am to 5:00pm

William & Mary Law School

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About the Journal

The *William & Mary Journal of Women & the Law* was established in 1993 to provide a forum for scholarly debate on gender, family, and sexuality issues, without promoting a specific ideology. Today, the Journal's scope encompasses a broad range of legal, policy, and social justice questions regarding gender and sexuality through a lens of intersectionality, addressing these issues as they may relate to other identities, such as race, nationality, orientation and the like. The *Journal* has attained its goal of becoming one of the nation's top specialty journals, and we wish to remain in that position by continuously publishing cutting-edge pieces and providing our members with a forum to write and publish their own high quality work.

The *Journal's* current issue, Issue 1 of Volume 24, and our previous volumes are available to read online through the [Law School's Scholarship Repository](#).

Schedule of the Day

Morning Session

8am-9am	Morning check-in and breakfast
9am-9:15am	Welcome from the Editor-in-Chief, Renuka Santhanagopalan, and Professor Jayne Barnard
9:15am-9:30am	Introduction from Zona Hostetler
9:30am-10:30am	Transgender Women and Law Enforcement, <i>featuring</i> Professor Leonore Carpenter and Barrett Marshall
10:30am-11:15am	Panel: Women and Prison, <i>featuring</i> Behailu Weldeyohannes, Professor Deborah Golden, and Gail Deady
11:30am-12:30pm	Panel: Black Women and Law Enforcement, <i>featuring</i> Professor Michelle Jacobs and Vivian Hamilton

Afternoon Session

12:30pm-1:40pm	Afternoon check-in and lunch
1:40pm-1:45pm	Opening from the Senior Articles Editor, Aliye Kidwell
1:45pm-2:45pm	Panel: Women and the Legal Profession, <i>featuring</i> Professor Christine Goodman, Zona Hostetler, Vivian Hamilton, and Nancy Oglesby
2:45pm-3:45pm	Panel: Perspectives from Law Enforcement, <i>featuring</i> Lt. Wayne Hadley, Corporal Melinda Wray, Professor Cynthia Ward, and Nancy Oglesby
3:45pm-4pm	Closing remarks from the Editor-in-Chief, Renuka Santhanagopalan

Speaker Biographies

This Special Issue is dedicated to Zona Hostetler, Esq. for her legal work and activism. We are very thankful that she is able to join us for the symposium to offer her insights.

We extend our gratitude and appreciation to all of our speakers for sharing their experiences, expertise, and insight with us during today's presentations. We encourage you to also read the pieces written by our authors, linked in their biographies.

Leonore Carpenter

Professor, Temple University School of Law

Professor Leonore (Lee) Carpenter teaches Legal Research and Writing, Sexual Orientation, Gender Identity and the Law, Appellate Advocacy, and Introduction to Public Interest Law. Her research interests are LGBT rights, public interest lawyering, and legal education. Prior to joining the Temple Law faculty on a full-time basis, Professor Carpenter served as Legal Director at Equality Advocates Pennsylvania, a public interest agency that provided direct legal services, education, and policy reform advocacy for lesbian, gay, bisexual and transgender (LGBT) Pennsylvanians. Professor Carpenter also acted as an adjunct clinical instructor to Temple Law students in an LGBT-rights clinical course that she designed. Professor Carpenter began her employment at Equality Advocates Pennsylvania as an Equal Justice Works Fellow, working with victims of hate crime and domestic violence. Professor Carpenter is a graduate of Temple Law, where she received the Beth Cross Award for commitment to underserved populations. Following graduation from law school, Professor Carpenter completed a clerkship with the Honorable Harold B. Wells, III of the New Jersey Superior Court, Appellate Division.

[Read her Article here.](#)

Gail Deady

The Secular Society Women's Rights Advocacy Counsel, ACLU of Virginia

Gail has been advocating for reproductive rights, women's rights, and LGBTQ rights in Virginia through impact litigation, lobbying, and educating individuals and communities across the Commonwealth on issues of gender equality since March 2015. Gail earned her J.D. from the Washington and Lee University School of Law and a B.A. in History from The College of William and Mary. A native of Northampton, Massachusetts, Gail also attended Smith College during her senior year of high school and for her first two years of college. Prior to joining the ACLU of Virginia, Gail was an associate at McCandlish Holton, P.C. in Richmond, where she practiced civil litigation primarily in federal courts and maintained an active pro bono practice representing survivors of intimate partner violence in civil protective order and family law matters.

In law school, Gail worked on behalf of indigent clients in family law, fair housing, and domestic violence matters in Central Virginia Legal Aid Society's Richmond and Charlottesville offices and at Rappahannock Legal Services in Culpeper, Va. At Washington and Lee, she participated in the Shepherd Poverty Program, was Articles Editor of the Washington and Lee Journal of Civil Rights and Social Justice, served as president of the Women Law Students Organization, founded the W&L Chapter of Law Students for Reproductive Justice (now If/When/How), and volunteered at Project Horizon Women's Shelter for Domestic, Dating and Sexual Abuse.

Deborah Golden

Staff Attorney, Human Rights Defense Center

Deborah Golden joined Human Rights Defense Center in September 2017, as the first staff attorney in their Washington, D.C. office. She is a national expert in prisoner human rights litigation against the federal Bureau of Prisons. Prior to joining HRDC, she was Director of the D.C. Prisoners' Project of the Washington Lawyers Committee for Civil Rights and Urban Affairs, where she focused on litigation about mental health care, sexual assault and disability rights. She has taught courses in prisoner rights at the University of Virginia School of Law and Georgetown University. She received her J.D. from the University of Michigan Law School, and received a B.A. in Russian and a B.S. in physics from Pennsylvania State University.

Christine Goodman

Professor, Pepperdine University School of Law

Christine Goodman joined the Pepperdine faculty in 2001 after being an associate at Manatt, Phelps & Phillips and Gipson, Hoffman & Pancione, and then teaching at UCLA School of Law. Currently she teaches Evidence, Trial Practice, and a Seminar on Race and Anti-Discrimination Law. Professor Goodman also has taught Criminal Law, Trial Preparation and Settlement, Constitutional Law, and Community Outreach: Youth Mentoring. She serves as an advisor to the Black Law Student's Association and the Women's Legal Association, and has been a mock trial team coach. Professor Goodman writes on equal protection topics, including affirmative action, preferences, diversity and racial privacy, as well as evidentiary issues. Her book, California Evidence, was published in Aspen's Examples and Explanations series. Professor Goodman is an officer of the Board of Trustees of the Los Angeles County Bar Association, and served for several years as chair of its Diversity in the Profession Committee. She is an officer of the Black Women Lawyers Association of Los Angeles, and of California Women Lawyers. As a law student, she served on the board for the Annual Women of Color and the Law Conference.

[Read her Article here.](#)

Vivian Hamilton

Professor, William & Mary Law School

Professor Vivian Hamilton earned her B.A. from Yale College and graduated cum laude from Harvard Law School. At Harvard, she was Articles Editor of the Harvard Civil Rights-Civil Liberties Law Review and served as a student attorney for the Harvard Legal Aid Bureau. She was awarded the National Association of Women's Lawyers' Outstanding Woman Graduate Award at commencement. After earning her law degree, Professor Hamilton clerked for Judge Gladys Kessler of the U.S. District Court for the District of Columbia. She later practiced law as a litigation associate at Steptoe & Johnson L.L.P. in Washington, D.C., then worked as a Staff Attorney for the Legal Aid Society of Washington, D.C. Professor Hamilton began her teaching career in the Clinical Program at American University Washington College of Law, as Director of the Women and the Law Clinic. She then taught as Associate Professor at West Virginia University School of Law, where she served as Parliamentarian of the Faculty Senate. Professor Hamilton joined William & Mary in 2007. She currently serves as Chair of the Appointments Committee. She has served as Chair of the Section on Family and Juvenile Law of the Association of American Law Schools and now serves on its Executive Committee. Her work has been widely cited in academic journals and by the U.S. Court of Appeals for the 6th Circuit in (citation). Most recently, Professor Hamilton assisted the Virginia legislature in the successful passage of a new law restricting underage marriage.

Lt. Wayne Handley

Sector Commander, Norfolk Police Department

Lieutenant Wayne Handley is a 17-year veteran of the Norfolk Police Department in Norfolk, VA. He is currently assigned as a Sector Commander where he is responsible for patrol operations in the eastern area of the city. Previously, he was the program director for the department's Crisis Intervention Team where he was responsible for development and training of a variety of course subjects related to officer involvement with mentally ill citizens. Lt. Handley's work in crisis intervention earned his department the Virginia CIT Coalition Program of the Year in 2015 and Lt. Handley the Lambert Ratcliffe CIT Trainer of the Year. Lieutenant Handley's other prior assignments included tours in administrative services and field operations but the majority of his time has been spent in the department's Investigative Services Bureau where he served as a violent crime investigator, violent crime supervisor, and trainer for over 8 years also earning the Hampton Roads Top Cop award for his case work on gang related homicides. Lt. Handley has also served with the Norfolk Police Department Hostage/Crisis Negotiation Team as a negotiator and a supervisor/trainer for over 12 years, as well as a polygraph examiner and supervisor for 10 years. Lieutenant Handley has previously lectured at the Virginia Commonwealth's Attorney's Services Council and local colleges and universities on subjects related to violent crime investigation such as crime scene management and death investigations. Lt. Handley has a Bachelor of Science degree from Old Dominion University with majors in Political Science and Economics and is currently finishing his Master of Science degree in Clinical Mental Health Counseling. Before beginning his career in law enforcement, Lt. Handley was an active-duty United States Marine from 1990-1995 and a Nationally Registered EMT-Paramedic and Advanced Cardiac Life Support instructor from 1995-1998.

Michelle Jacobs

Professor, University of Florida Law School

Professor Jacobs is interested in all aspects of the criminal justice system, but especially on the ability of poor people, women, and all people of color to have full access to justice. She teaches Criminal Law, Criminal Procedure, International Criminal Law, Critical Race Theory and has recently been exploring the intersection of developing technology and criminal law. Professor Jacobs received her undergraduate degree, cum laude, from Princeton University and her law degree from Rutgers University Law School - Newark, where she was a member of the Women's Rights Law Reporter. Professor Jacobs states that her greatest achievement in life is that she helped her two children survive to adulthood in a virulently racist and violent American culture.

[Read her Article here.](#)

Barrett Marshall

Attorney, Housing Unit, Community Legal Services

Barrett Marshall is a direct services attorney whose work is focused on low-income and marginalized communities experiencing basic needs crises. They spent the first five years of their career at Mazzoni Center, as staff attorney and supervising attorney in their Legal Services department. In this role they developed specialties in LGBTQ families and youth, healthcare access, and legal issues affecting transgender people. Subsequently, as a Visiting Assistant Clinical Professor at Temple University's Beasley School of Law, Marshall was the litigating attorney and supervisor to student advocates in the Temple Legal Aid Family Law Clinic. Currently, they serve as an attorney in the Housing Unit at Community Legal Services, overseeing the Landlord Tenant Help Center in Philadelphia Municipal Court preventing evictions and advocating on behalf of tenants. Recently appointed co-chair of the Philadelphia Mayor's Commission on LGBT Affairs, they also serve on the Board of Governors of Valley Youth House, and as a board member of the Philadelphia affiliate of the American Civil Liberties Union. Marshall is a 2011 graduate of Temple University Beasley School of Law.

[Read their Article here.](#)

Nancy Oglesby

*Domestic and Sexual Violence Resource Prosecutor,
Commonwealth's Attorneys' Services Council*

Nancy has been a career prosecutor in the Commonwealth of Virginia for over 19 years. Nancy has handled thousands of domestic violence, child abuse and sexual assault cases. In addition, she has provided training on these issues to many professionals including prosecutors, law enforcement officers, advocates, medical professionals and forensic interviewers. She has been appointed by four Virginia Governors to statewide advisory boards, commissions and task forces devoted to combatting domestic and sexual violence. Nancy also served a key role in the development of the Virginia Department of Criminal Justice Services' model law enforcement policies related to domestic and sexual violence. In 2011, Nancy was chosen by the Virginia Association of Commonwealth's Attorneys to receive the Virginia S. Duvall Distinguished Juvenile and Domestic Court Prosecutor Award. She also was recognized in 2012 as the Outstanding Woman of the Year in the area of Law and Government by the Richmond YWCA. In 2015, Nancy cofounded Justice 3D, a company that offers training to allied professionals nationally on issues of child abuse, domestic violence and sexual assault. Nancy is married and has two daughters, Mackenzie and Berkeley.

Cynthia Ward

Professor, William & Mary Law School

Cynthia Ward joined the William and Mary law faculty in the fall of 1997. Professor Ward is a graduate of Wellesley College. She received her J.D. from the Yale Law School, where she served as Articles Editor on the *Yale Law Journal*. Before coming to William and Mary she taught at Arizona State College of Law. Professor Ward's scholarly articles have appeared in *Columbia Law Review*; *Notre Dame Law Review*; *Northwestern University Law Review*; and *University of Chicago Law Review*, among others. Her current research focuses on Criminal Law, Criminal Responsibility, Law and Psychology, and the law of sexual violence.

Behailu Weldeyohannes

Consultant, International Finance Corporation

Behailu Weldeyohannes is a Consultant with International Finance Corporation in Washington, DC. Before joining IFC, Behailu worked for African Communities Together and UNITE HERE Local 23 as a community organizer and Immigration Coordinator, where he helped African immigrants in the D.C. metro area to access immigration services, and organized his community on the issues that matters most. Behailu was a fellow with New Markets Lab where he conducted policy research on Africa. He was also a temporary Legal Adviser with DCBA Law and Policy. While in Ethiopia, Behailu was a law lecturer and worked to ensure the accessibility of legal aid service to vulnerable communities, such as women and prisoners. Behailu holds an LLM degree from Georgetown University Law Center, where he was a Leadership and Advocacy for Women in Africa Fellow, and LLB degree from Bahir Dar University.

[Read his Article here.](#)

Melinda Wray
Norfolk Police Department

Melinda Wray is a 12-year-veteran of the Norfolk Police Department in Norfolk, Virginia and is currently assigned to the Office of Professional Standards – Internal Affairs Unit. Most recently, she enjoyed one-on-one collaboration with community members and media partners as the department spokesperson and supervisor in the Public Information Office. Her tenure provides experience within the Field Operations Bureau, Gang Suppression Unit, Robbery Squad, and the Hostage Crisis/Negotiation Team, while maintaining an active instructorship at the Norfolk Police Training Center. She holds a degree in Criminal Justice from Virginia Wesleyan University and is a graduate of the International Association of Chiefs of Police Women’s Leadership Institute as well as the FBI’s Supervisor Leadership Institute.

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